

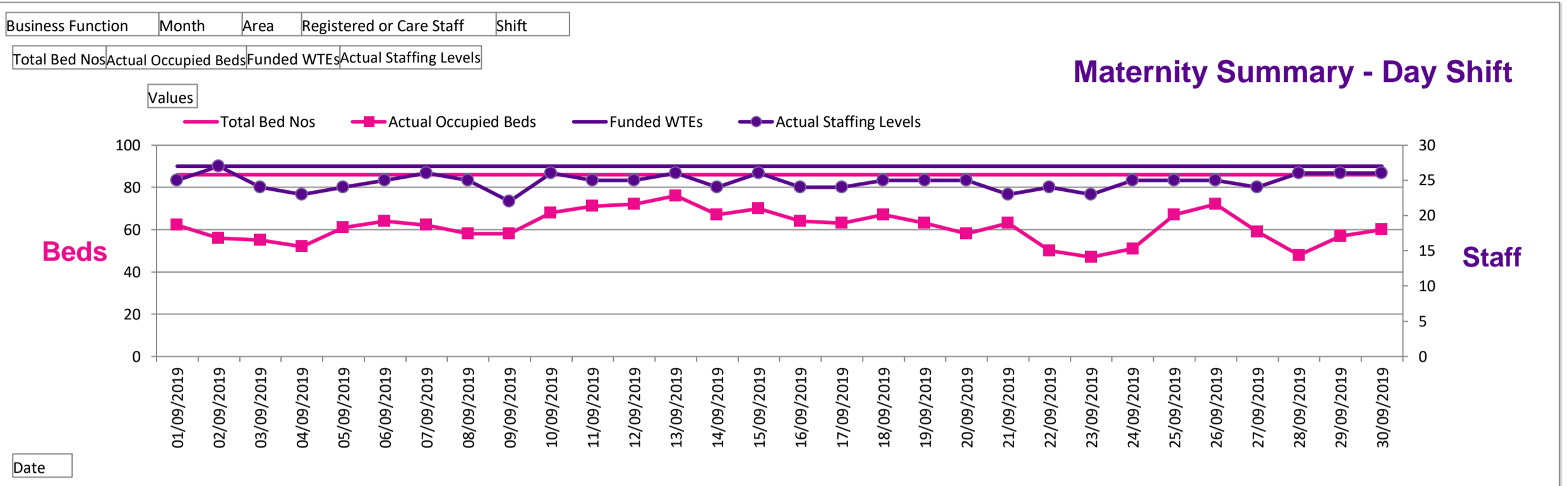
Staffing Report - Maternity (all Areas)

September-2019

Last updated: 15/10/2019 at 08:37

Funded WTE	Registered	141.20	Current WTE	Registered	144.59	Number of shifts lost to Sickness Absence	Registered	113
	Unregistered	45.81		Unregistered	43.13		Unregistered	53
	Total	187.01		Total	187.72		Total	166

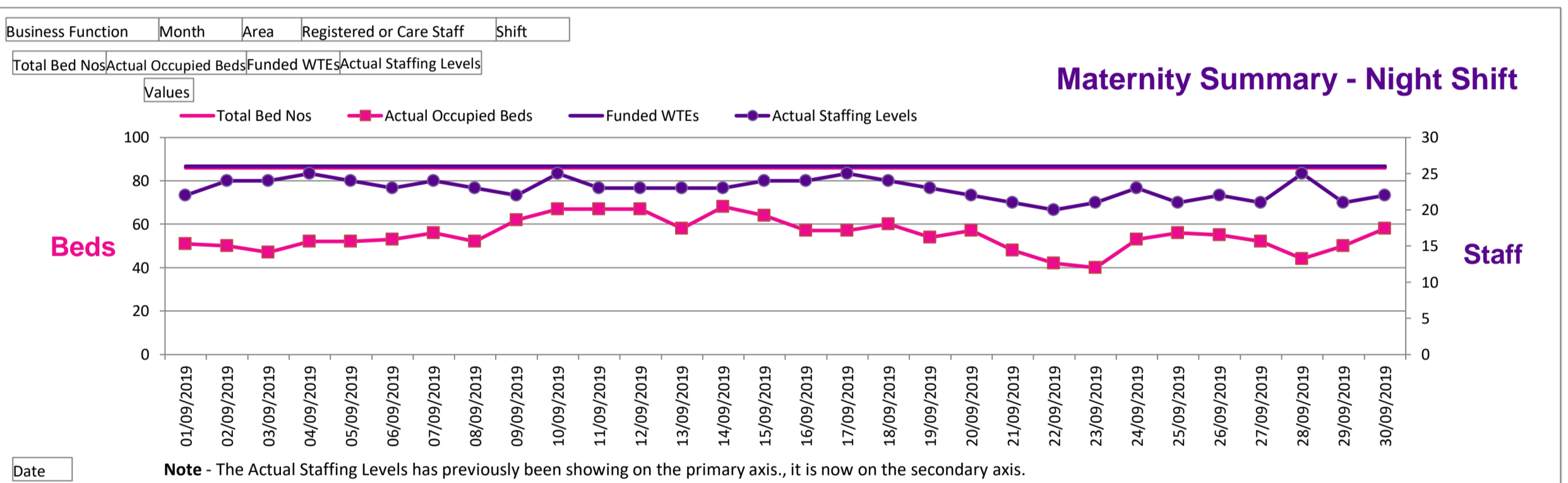
Day Shift



Narrative

The maternity bed occupancy and staffing levels are monitored closely throughout the day and night. Staff rosters are published 6 weeks in advance giving managers the time to flex staff or request bank to cover shifts if required. Staffing has been below expected levels in September, this is due to vacancy and maternity leave. The activity and staffing are being monitored 4 hourly by the maternity bleep holder and staff are relocated to peaks of clinical activity. All staff in service have supported the clinical teams including education, infant feeding team and the management team. Recruitment has been successful in July 2019. We have offered a total of 17.7 wte posts combining permanent and fixed term positions, we hope these recently appointed midwives will be with us in October.

Night Shift



Narrative

Staffing has again been below expected levels for the month of September, however there has been a noted decline in clinical activity towards the end of month. Bank shifts have been in place for shifts requiring cover, the maternity bleep holder overnight has ensured that all areas are safe and escalation policy has been implemented if required.

Staffing Concerns

Number of shifts where staffing levels are not compliant with planned levels	60
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

The number of shifts lost to sickness has seen a decline since last month, and maternity has proactively recruited to vacancy and to cover maternity leave, off duty is created in a timely manner in accordance with policy to meet the demands of the service. A senior midwife is allocated to monitor each area for staffing, acuity, and occupancy across the 24 hour period. Redeployment of staff is undertaken as required to ensure a safe effective maternity service with appropriate escalation.

Signed **C Fitzpatrick** Date **14.10.19**

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients