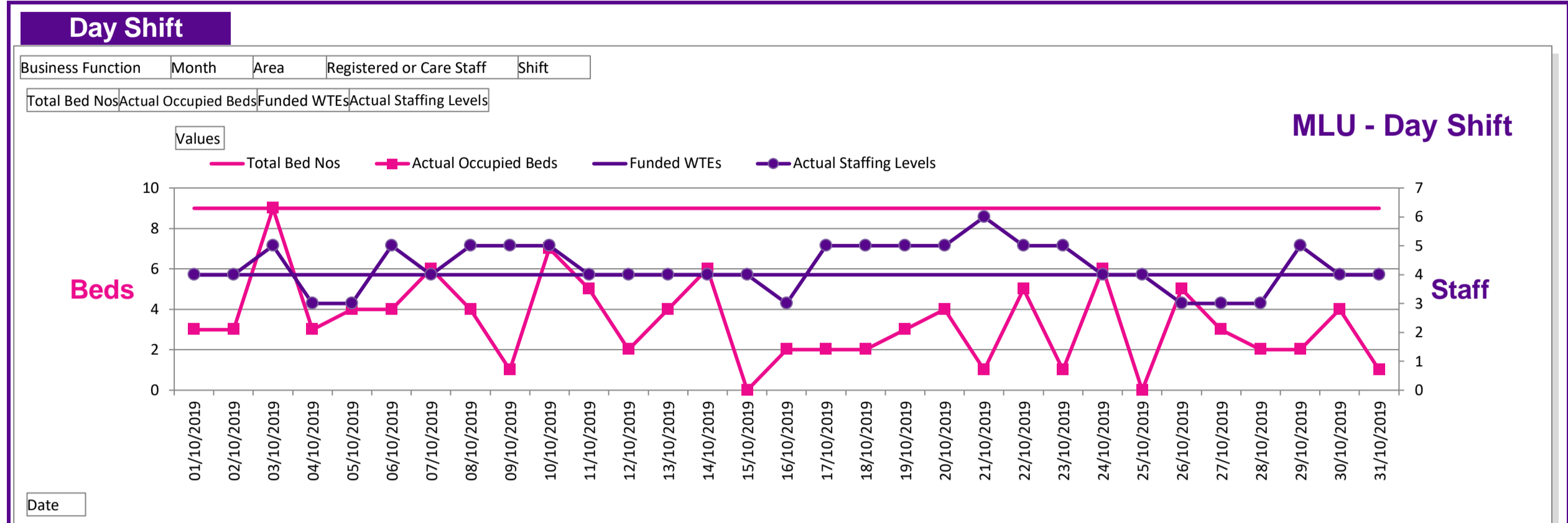


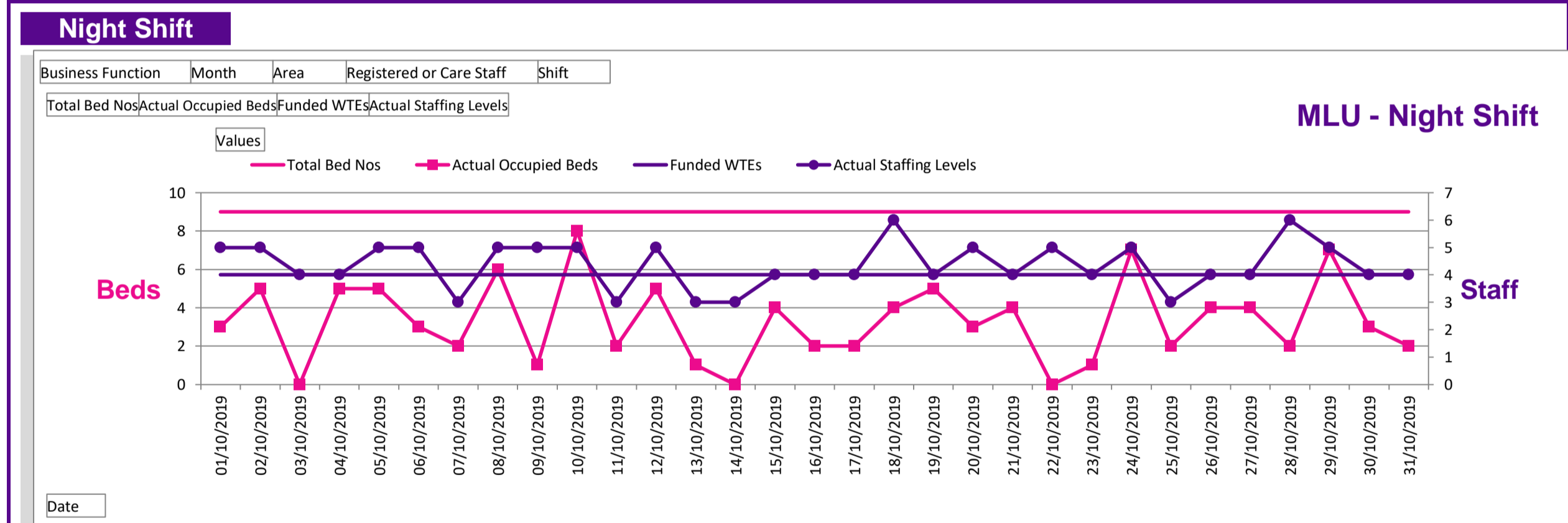
Staffing Report - MLU **October-2019** Last updated: 20/11/2019 at 14:44

Funded WTE	Registered	21.2	Current WTE	Registered	27.58	Number of shifts lost to Sickness Absence	Registered	33
	Unregistered	5.3		Unregistered	5.31		Unregistered	8
	Total	26.50		Total	32.89		Total	41



Narrative

The Midwifery Led Unit (MLU) is a low risk birthing environment for women with no medical complications. The Recommended WTE based on Birth rate plus is one shift leader and 3 registered midwives per shift. There is also one support worker per shift. On days where staffing levels do not appear to meet the agreed staffing levels this is due to lower bed occupancy on the MLU and staff being redeployed to support other areas within maternity in times of higher acuity. Data for 1/10-10/10 has been exported from BR plus acuity and admissions sheet data and meditech due to missing 104 data collection sheets for this period. This may reflect some inaccuracy in bed occupancies for day and night, however staffing numbers are accurate.



Narrative

The Recommended WTE based on Birth rate plus is one shift leader and 3 registered midwives per day and night shift. There is also one support worker per shift. On nights where staffing levels do not appear to meet the agreed staffing levels this is due to lower bed occupancy on the MLU and staff being redeployed to support other areas within maternity in times of higher acuity. Data for 1/10-10/10 has been exported from BR plus acuity and admissions sheet data and meditech due to missing 104 data collection sheets for this period.

Staffing Concerns

Number of shifts where staffing levels are not compliant with planned levels	0
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

Maintaining safe staffing levels on the MLU is complex due to the unpredictable nature of intrapartum areas. Sickness levels continue to be managed and short term sickness has improved. Long term sickness remains high on the MLU. Ongoing staffing reviews continue to ensure MLU is compliant with BR plus recommended staffing levels.

Signed	S. Roberts Matron	Date	08/11/2019
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Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients