

**Staffing Report - Neonatal Care**

**December 2019**

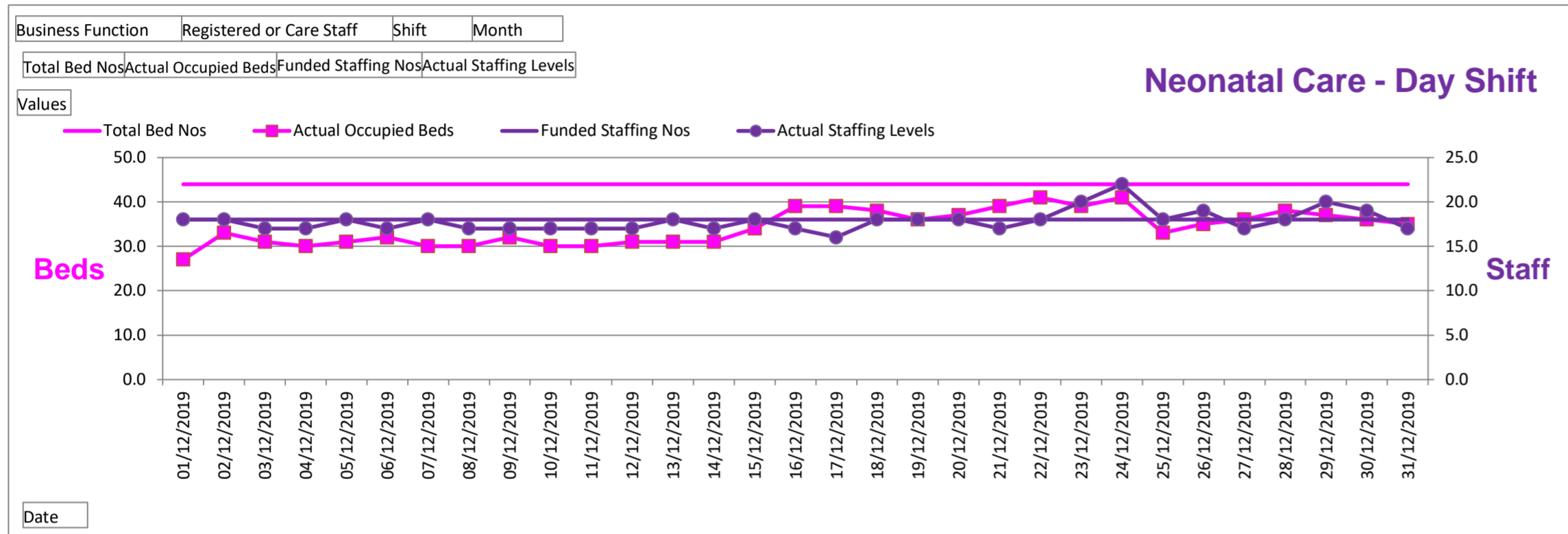
Last updated: **10/01/2020**

<b>Funded WTE</b>	<b>Registered</b>	121
	<b>Unregistered</b>	11.2
	<b>Total</b>	132.2

<b>Current WTE</b>	<b>Registered</b>	120
	<b>Unregistered</b>	14
	<b>Total</b>	134

<b>Number of shifts lost to Sickness Absence</b>	<b>Registered</b>	105.6
	<b>Unregistered</b>	12
	<b>Total</b>	117.6

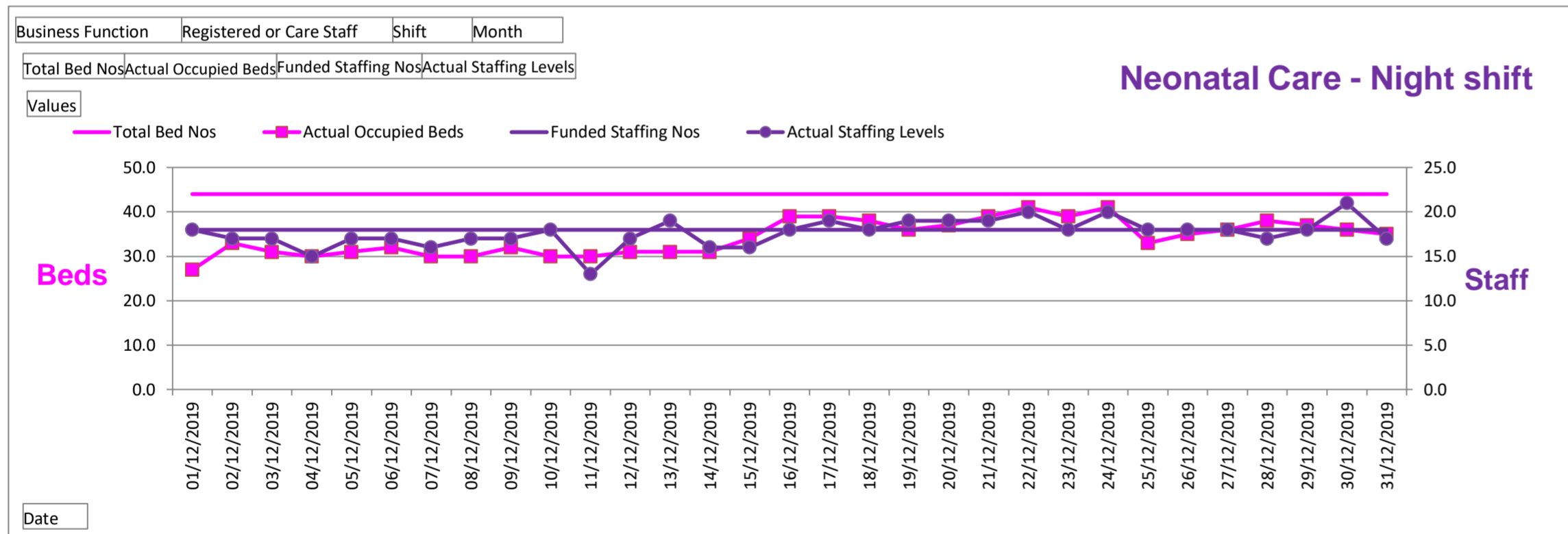
**Day Shift**



**Narrative**

The overall occupancy for the month of December 2019 was 78% with Intensive Care at 77%, High Dependency at 84% and Low Dependency at 75%. There were no staffing breaches in month. Recruitment for Band 5 posts is underway with interviews scheduled for 16th January 2020

**Night Shift**



**Narrative**

The overall occupancy for the month of December 2019 was 78% with Intensive Care at 77%, High Dependency at 84% and Low Dependency at 75%. There were no staffing breaches in month. Recruitment for Band 5 posts is underway with interviews scheduled for 16th January 2020

**Staffing Concerns**

Ongoing recruitment to replace leavers and retirees

<b>Number of shifts where staffing levels are not compliant with planned levels</b>	<b>0</b>
<b>Number of staffing related concerns escalated to Matron or higher</b>	<b>0</b>

**Ward Manager's Assurance Statement**

Staff continue to work flexibly to meet the needs of the service

Signed by: **V Irving** Date: **10/01/2020**

**Key**

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded
WTE Actual	WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of
Unregistered	Midwives Unregistered staff are care staff that assist nurses with the day to day care of patients