

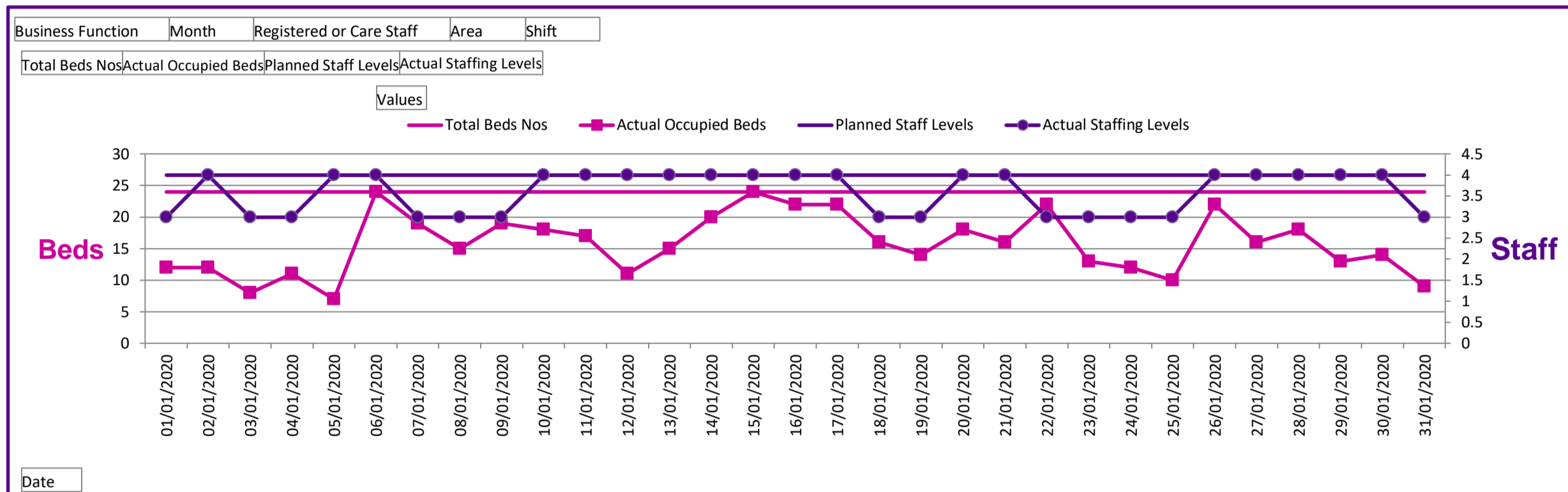
Staffing Report - Gynaecology

January 2020

Last updated: 14/02/2020 at 10:52

Funded WTE	Registered	22.90	Current WTE	Registered	18.90	Number of shifts lost to Sickness Absence	Registered	21
	Unregistered	10.08		Unregistered	10.08		Unregistered	0
	Total	32.98		Total	28.98		Total	21

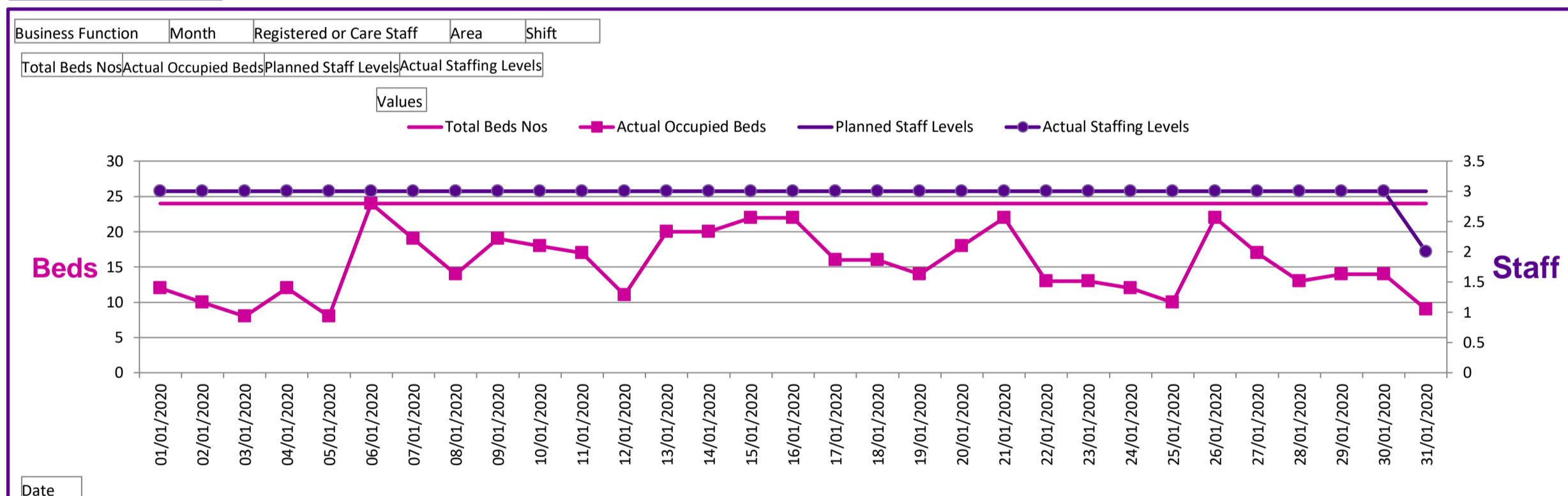
Day Shift



Narrative

Staffing reduced throughout January due to short term and long term sickness . Ward vacancies are currently at 4.0 wte which have already been recruited to and staff expected to commence employment approx 16th March 2020

Night Shift



Narrative

Bank and agency shifts both utilised throughout January to maintain required staffing levels

Staffing Concerns

4 RN Vacancies have been recruited to already. A further 3 RN posts have now become vacant and are in the process of being shortlisted for interview

Number of shifts where staffing levels are not compliant with planned levels

0

Number of staffing related concerns escalated to Matron or higher

Matron Assurance Statement

Long term sick staff member resuming on phased return week commencing 10/02/20 , all vacancies recruited to and awaiting a start date. A further 3 RNs have submitted their resignations all positions on TRAC and ready for shortlisting .

Signed

Rebecca Holland

Date

10/02/2020

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients