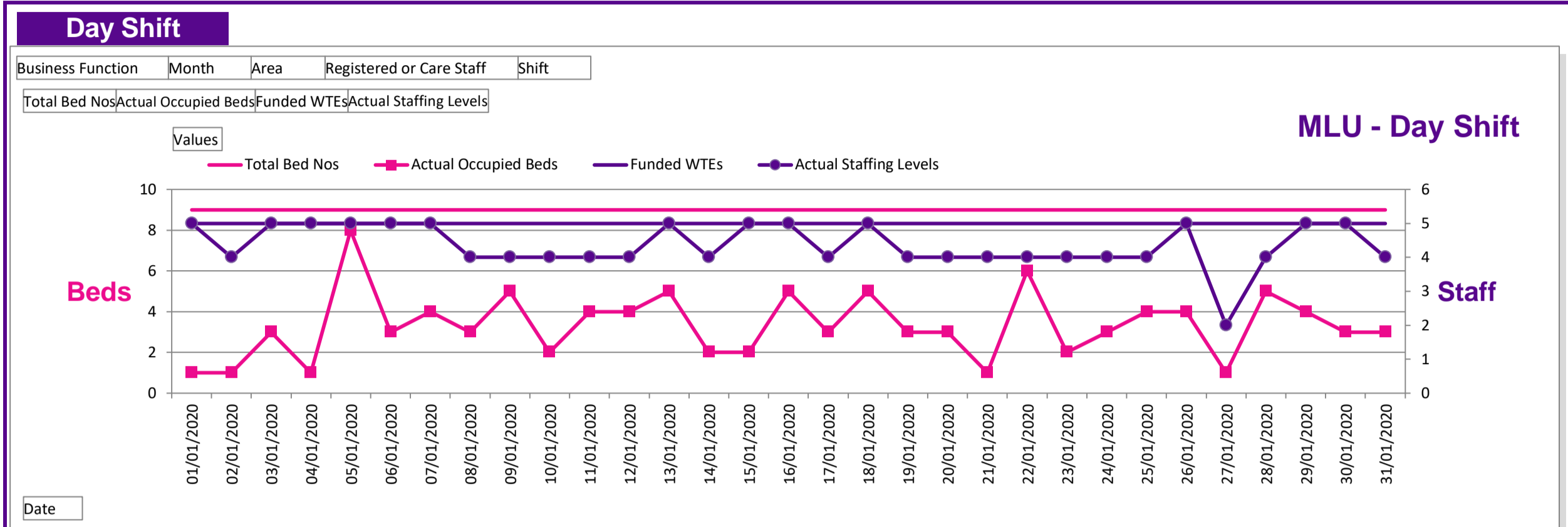


Staffing Report - MLU

January-2020

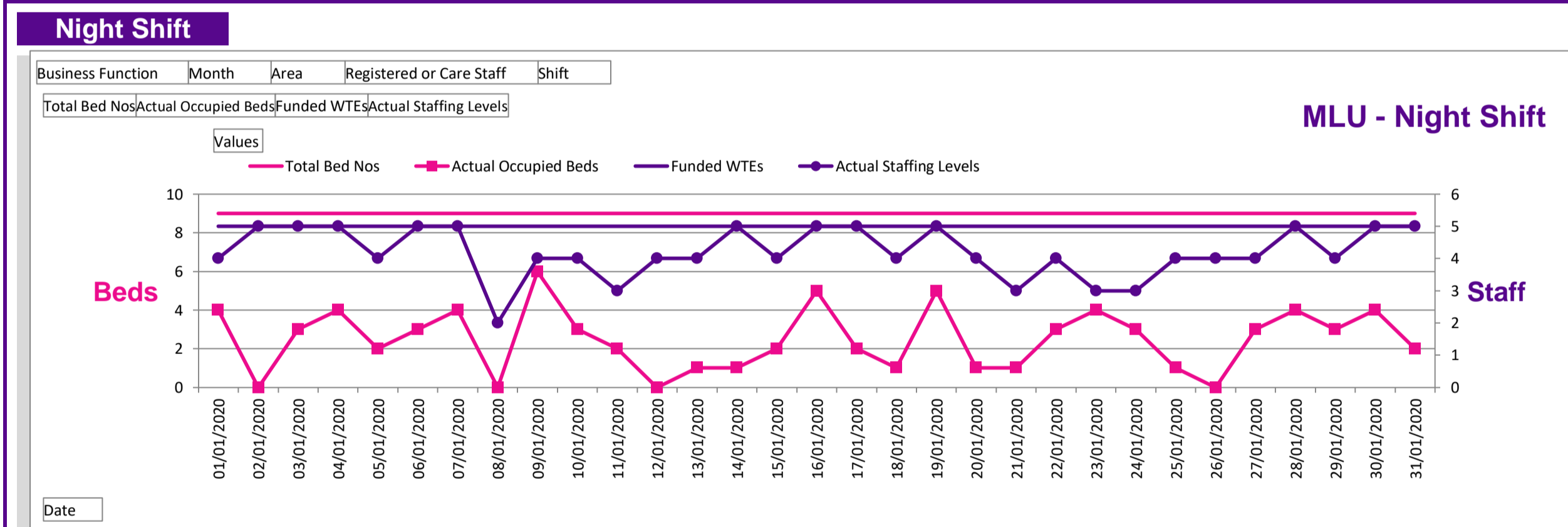
Last updated: 14/02/2020 at 12:09

Funded WTE	Registered	27.33	Current WTE	Registered	25.68	Number of shifts lost to Sickness Absence	Registered	14
	Unregistered	5.43		Unregistered	5.43		Unregistered	32
	Total	32.76		Total	31.11		Total	46



Narrative

The Midwifery led Unit (MLU) is a low risk birthing environment for women with no medical complications. There were 18 occasions where staffing was below funded staffing due to sickness however activity and bed occupancy was reduced on these dates. Staffing is reviewed 4 hourly by the 104 bleep holder and staff redeployed to support other areas within maternity in times of acuity as required.



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Staffing Concerns	Escalated to 104 maternity bleep holder.
Number of shifts where staffing levels are not compliant with planned levels	37
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

Intrapartum areas remain unpredictable nature in terms of activity. Sickness levels continue to be managed and short term sickness has improved. Long term sickness remains high on the MLU. Ongoing staffing reviews continue to ensure MLU is compliant with BR plus recommended levels. In times of increased acuity, staff escalate to the maternity 104 bleep holder as per policy.

Signed: J.Mentha, Date: 10/02/2020

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients