

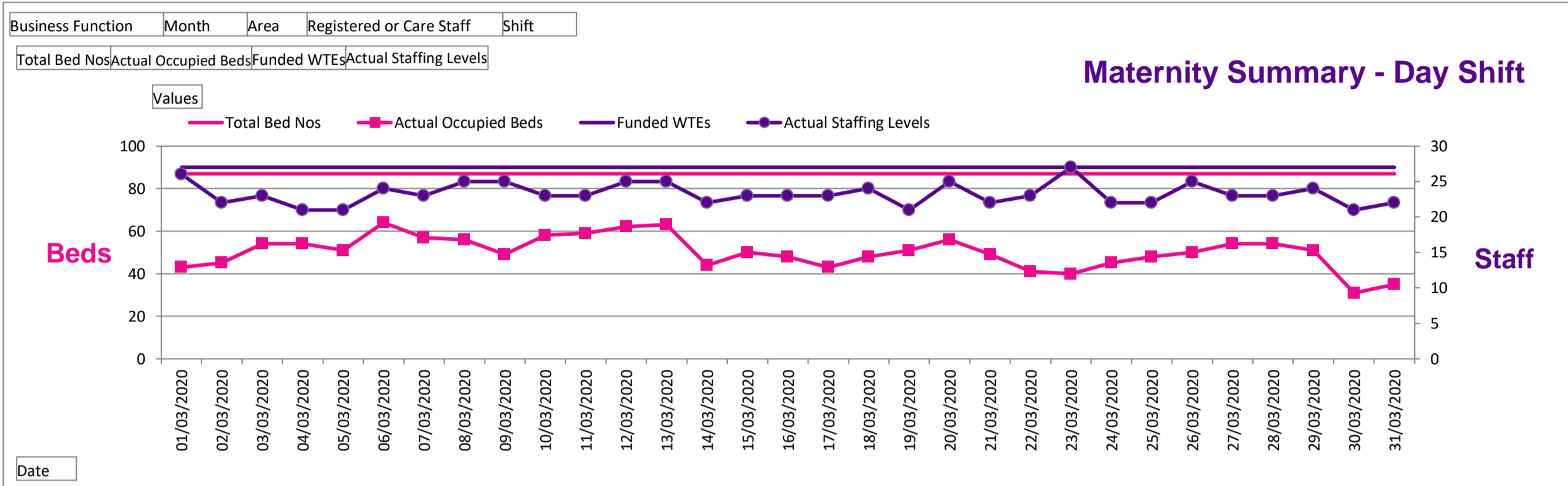
Staffing Report - Maternity (all Areas)

March-2020

Last updated: 20/04/2020 at 09:15

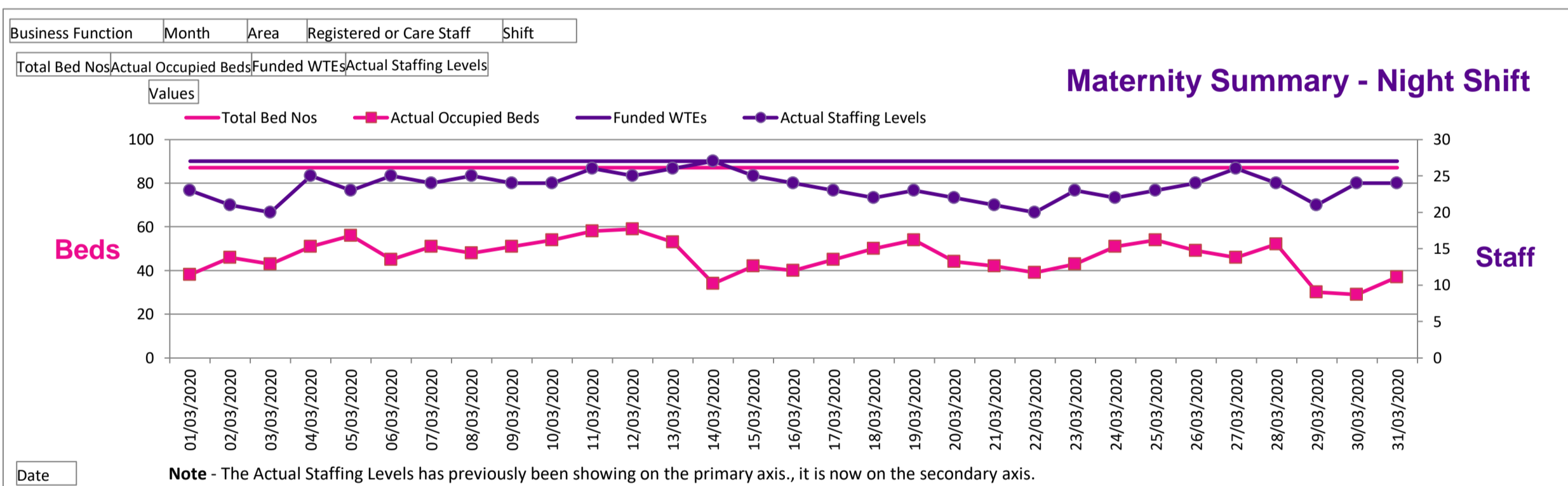
Funded WTE	Registered	148.47	Current WTE	Registered	142.88	Number of shifts lost to Sickness Absence	Registered	144
	Unregistered	38.21		Unregistered	37.03		Unregistered	64
	Total	186.68		Total	179.91		Total	208

Day Shift



The maternity bed occupancy and staffing levels are monitored closely throughout the day. Staff rosters are published 6 weeks in advance giving managers the time to flex staff or request bank to cover shifts if required. Staffing has been below expected levels in March, this is due to predominantly sickness including COVID, sickness, self isolation and shielding and maternity leave however the activity levels across all areas within maternity have been reduced. Although reduced periods of staffing is noted it has remained appropriate due the level of activity this month with staff being redeployed to areas as required based on acuity and activity. Jeffocate ward was closed for all of March due to decreased activity. The activity and staffing are monitored continually and as a minimum 4 hourly by the maternity bleep holder and staff are relocated to peaks of clinical activity.

Night Shift



Narrative

The maternity bed occupancy and staffing levels are monitored closely throughout the day. Staff rosters are published 6 weeks in advance giving managers the time to flex staff or request bank to cover shifts if required. Staffing has been below expected levels in March, this is due to predominantly sickness including COVID, sickness, self isolation and shielding and maternity leave however the activity levels across maternity have also been reduced in all areas. Staffing has remained appropriate due the level of activity this month with staff being redeployed to areas as required based on acuity and activity. Jeffocate ward was closed for all of February due to reduced activity and staffing. The activity and staffing are monitored continually and as a minimum 4 hourly by the maternity bleep holder and staff are relocated to peaks of clinical activity.

Staffing Concerns

Number of shifts where staffing levels are not compliant with planned levels	135
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

The number of shifts lost to sickness has decreased since last month from 202 to 144 with managers adhering to the attendance management policy, although we do have several staff social distancing and shielding who are working from home rather than direct patient care. Off duty is created in a timely manner in accordance with policy to meet the demands of the service. A senior midwife is allocated to monitor each area for staffing, acuity, and occupancy across the 24 hour period. Redeployment of staff is undertaken as required to ensure a safe effective maternity service with appropriate escalation as required. Jeffocate has been closed for the entire month of March due to Maternity reduced activity across the inpatient areas alongside a notable reduction in bed occupancy within MLU. The staffing levels overall have been below the funded establishments however staff have been redeployed to clinical areas of need regularly throughout each 24 hour period by the 104 bleep holder.

Signed **Sue Orchard** Date **14.04.20**

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients